

No: 987/HDQT-NHCT-VPHDQT1

Hanoi, 08<sup>th</sup> October 2025

Re: Announcement of changes in personnel of VietinBank.

## CHANGE IN PERSONNEL

- Respectfully to:
- Ministry of Finance;
  - State Bank of Vietnam;
  - The State Securities Commission;
  - Vietnam Stock Exchange;
  - Ho Chi Minh Stock Exchange;
  - Ha Noi Stock Exchange.

Pursuant to the resignation letter from the position of Member of the Supervisory Board of Ms. Pham Thi Thom from 01/11/2025 to retire and enjoy social insurance benefits (VietinBank received on 08/10/2025);

Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) respectfully announces the change in VietinBank's personnel as follows:

**In case of resignation:**

- Ms. Pham Thi Thom.
- Resigned position: Member of the Supervisory Board.
- Reason for resignation: Retirement to enjoy social insurance benefits.
- Effective date: 01/11/2025 (VietinBank Board of Directors will report to the General Meeting of Shareholders at the nearest meeting).

The information is announced on the electronic website of VietinBank on 08/10/2025 at <https://investor.vietinbank.vn/Filings.aspx>.

We hereby commit that the disclosed information above is true and entirely responsible for the contents of published information.

**Recipients:**

- As above;
- Archive in VP, VPHDQT1.

LEGAL REPRESENTATIVE  
CHAIRMAN OF THE BODs



Tran Minh Binh