

No: 339/HDQT-NHCT-VPHDQT1

Hanoi, 18<sup>th</sup> April 2025

Re: Announcement of changes in personnel of VietinBank

## **CHANGE IN PERSONNEL**

**Respectfully to:**

- Ministry of Planning and Investment;
- State Bank of Vietnam;
- The State Securities Commission;
- Vietnam Stock Exchange;
- Ho Chi Minh Stock Exchange;
- Ha Noi Stock Exchange.

- Pursuant to Resolution No. 29/NQ-DHDCD dated 18/04/2025 of 2025 Annual General Meeting of Shareholders (AGM) of Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank);
- Pursuant to the Decision of VietinBank's Board of Directors (BoD) No. 6868/QD-HDQT-NHCT-NS2 dated 18/04/2025 on the appointment of Deputy General Director of VietinBank;
- Pursuant to the Decision of BoD No. 679/QD-HDQT-NHCT-NS2 dated 18/04/2025 on the reappointment of Deputy General Director of VietinBank;

VietinBank respectfully announces the change in VietinBank's personnel as follows:

### **1. In case of dismissal**

- **Mr. Nguyen Duc Thanh**
- No longer holding the position: VietinBank's BoD member for term 2024-2029.
- Reason for dismissal: Resolution No. 29/NQ-DHDCD dated 18/04/2025 of VietinBank's 2025 AGM approved the dismissal Mr Nguyen Duc Thanh from BoD member for term 2024-2029 to hold the position as VietinBank Deputy General Director.
- Effective date: **18/04/2025**.

### **2. In case of appointment**

No.	Name	Position before election/ appointment	Elected/ appointed position	Elected/ appointed duration	Effective date
1	Mr. Nguyen Van Anh	Director at the State Bank of Vietnam	BoD's member	The remaining time of term 2024-2029	18/04/2025
2	Mr. Nguyen Duc Thanh	BoD's member	Deputy General Director	05 years	18/04/2025
3	Mr. Nguyen Hai Dang	Head of Internal Control and Inspection Department – Risk Management Division	SB's member	The remaining time of term 2024-2029	18/04/2025

No.	Name	Position before election/ appointment	Elected/ appointed position	Elected/ appointed duration	Effective date
4	Ms. Mai Huong Thao	Head of Operational Risk Management Department – Risk Management Division	SB's member	The remaining time of term 2024-2029	01/07/2025
5	Ms. Pham Thi Thu Huyen	Board of Members cum Deputy General Director – Global Petroleum Commercial Bank Limited (GPBank)	SB's member	The remaining time of term 2024-2029	18/04/2025
6	Mr. Dao Xuan Tuyen	Deputy Head of the Inspection Committee of the Party Committee of VietinBank, Standing Deputy Head of the Inspection Committee of the Party Committee of VietinBank	SB's member	The remaining time of term 2024-2029	Mr. Dao Xuan Tuyen exercises the rights and obligations of a member of the Supervisory Board of VietinBank for term 2024-2029 after receiving a policy approval document from the Government Party Committee and a Decision from the Standing Committee of VietinBank Party Committee to cease the assignment of Standing Deputy Head of the Inspection Committee of the Party Committee of VietinBank.
7	Mr. Tran Cong Quynh Lan	Deputy General Director	Deputy General Director (Reappointment)	05 years	05/03/2025

The information is announced on the electronic website of VietinBank on 18/04/2025 at <https://investor.vietinbank.vn/Filings.aspx>.

We hereby commit that the disclosed information above is true and entirely responsible for the contents of published information.

**Recipients:**

- As above;
- Archive in VP, VPHDQT1.

**LEGAL REPRESENTATIVE**  
**CHAIRMAN OF THE BODs**



**Tran Minh Binh**