VIETNAM JOINT STOCK COMMERCIAL BANK FOR INDUSTRY & TRADE

No: 452/HĐQT-NHCT-VPHDQT1

Re: Announcement of changes in personnel of member of Board of Directors of VietinBank

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 27th April 2024

CHANGE IN PERSONNEL

Respectfully to:

- **Ministry of Planing and Investment;**
- **State Bank of Vietnam;**
- **The State Securities Commission;**
- **Vietnam Stock Exchange;**
- **Ho Chi Minh Stock Exchange;**
- **Ha Noi Stock Exchange.**

- Pursuant to Resolution No. 27/NQ-DHĐCD dated 27/4/2024 of 2024 Annual General Meeting of Shareholders (AGM) and 2024-2029 term of Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank);
- Pursuant to the Resolution of the Board of Directors (BoD) of VietinBank No. 2888/NQ-HĐQT-NHCT-NS2 dated 27/4/2024 on the election of Chairman to VietinBank's BoD for term 2024-2029;
- Pursuant to the Resolution of the Supervisory Board (BS) of VietinBank No. 01/NQ-BKS-2024 dated 27/4/2024 on the election of the Chief of VietinBank's SB for term 2024-2029;

VietinBank respectfully announces the change in VietinBank's personnel as follows:

1. In case of dismissal

VietinBank's members of the BoD and the SB end 2019-2024 term at 2024 AGM and term 2024-2029 held on 27/4/2024:

No.	Name	Position before dismissal	No longer holds position	Effective date	Reason
1	Mr. Tran Minh Binh	Chairman to the BoD	Chairman to the BoD	27/4/2024	Term 2019-2024 ends as 2024 AGM and term 2024-2029 held on 27/4/2024 elects BoD members for new term 2024-2029.
2	Mr. Tran Van Tan	BoD's member	BoD's member	27/4/2024	
3	Mr. Le Thanh Tung	BoD's member	BoD's member	27/4/2024	
4	Mr. Nguyen The Huan	BoD's member	BoD's member	27/4/2024	
5	Ms. Pham Thi Thanh Hoai	BoD's member	BoD's member	27/4/2024	
6	Mr. Nguyen Duc Thanh	BoD's member	BoD's member	27/4/2024	
7	Mr. Koji Iriguchi	BoD's member cum Deputy CEO	BoD's member	27/4/2024	
8	Mr Masashige Nakazono	BoD's member	BoD's member	27/4/2024	

No.	Name	Position before dismissal	No longer holds position	Effective date	Reason
9	Ms. Nguyen Thi Bac	BoD's independent member	BoD's independent member	27/4/2024	
10	Ms. Le Anh Ha	Chief of SB	Chief of SB	27/4/2024	
11	Ms. Nguyen Thi Anh Thu	SB's member	SB's member	27/4/2024	
12	Ms. Pham Thi Thom	SB's member	SB's member	27/4/2024	

2. In case of appointment

VietinBank's members of the BoD and the SB for term 2024-2029 were appointed at 2024 AGM and term 2024-2029 held on 27/4/2024.

On 27/4/2024, VietinBank's BoD for term 2024-2029 held its first meeting and elected Mr. Tran Minh Binh to hold the position of Chairman of the BoD for term 2024-2029.

On 27/4/2024, VietinBank's SB for term 2024-2029 held its first meeting and elected Ms. Le Anh Ha to hold the position of Chief of the Supervisory Board for term 2024-2029.

No.	Name	Position before appointment	Appointed position	Appointed duration	Effective date
1	Mr. Tran Minh Binh	Chairman to the BoD	Chairman to the BoD	2024-2029	27/4/2024
2	Mr. Tran Van Tan	BoD's member	BoD's member	2024-2029	27/4/2024
3	Mr. Le Thanh Tung	BoD's member	BoD's member	2024-2029	27/4/2024
4	Mr. Nguyen The Huan	BoD's member	BoD's member	2024-2029	27/4/2024
5	Ms. Pham Thi Thanh Hoai	BoD's member	BoD's member	2024-2029	27/4/2024
6	Mr. Nguyen Duc Thanh	BoD's member	BoD's member	2024-2029	27/4/2024
7	Mr. Koji Iriguchi	BoD's member cum Deputy CEO	BoD's member	2024-2029	27/4/2024
8	Mr. Takeo Shimotsu	BoD's member	BoD's member	2024-2029	27/4/2024
9	Mr. Cat Quang Duong	BoD's independent member	BoD's independent member	2024-2029	27/4/2024
10	Ms. Le Anh Ha	Chief of SB	Chief of SB	2024-2029	27/4/2024
11	Ms. Nguyen Thi Anh Thu	SB's member	SB's member	2024-2029	27/4/2024
12	Ms. Pham Thi Thom	SB's member	SB's member	2024-2029	27/4/2024

The information is announced on the electronic website of VietinBank on 27/4/2024 at https://investor.vietinbank.vn/Filings.aspx.

We hereby commit that the disclosed information above is true and entirely responsible for the contents of published information.

Recipients:
- As above;
- Archive in VP, VPHDQT1.

LEGAL REPRESENTATIVE
CHAIRMAN OF THE BODs

Tran Minh Binh