

Hanoi, April 23<sup>rd</sup>, 2026

**PROPOSAL**

*Ref.: The dismissal and additional election of members of  
VietinBank Supervisory Board for term 2024 – 2029*

**Respectfully to: The General Meeting of Shareholders of Vietnam Joint Stock  
Commercial Bank for Industry and Trade**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on  
17/06/2020;*

*Pursuant to the Law on Credit Institutions No. 32/2024/QH15 passed by the National  
Assembly on 18/01/2024;*

*Pursuant to the Charter on Organization and Operation of Vietnam Joint Stock Commercial  
Bank for Industry and Trade (VietinBank);*

*Pursuant to Decision No. 2940/QĐ-NHNN dated 8/8/2025 regarding retirement with social  
insurance benefits and the resignation letter dated 7/10/2025 of Ms. Pham Thi Thom from her  
position as a member of the Supervisory Board;*

*Pursuant to Official Dispatch No.2312/NHNN-TCCB dated 27/3/2026 of the State Bank of  
Vietnam on VietinBank's personnel work.*

VietinBank would like to report and submit to 2026 Annual General Meeting of  
Shareholders (2026 AGM) the following contents:

1. Approve the dismissal of Ms. Pham Thi Thom from her position as a member of  
VietinBank's Supervisory Board (SB) for term 2024-2029 effective from 01/11/2025, due to  
retirement to receive social insurance benefits.

2. Approve the number of additional member elected to VietinBank's SB for term 2024 –  
2029: 01 members;

3. Approve the list of candidates for additional election to VietinBank SB for term 2024 –  
2029 at 2026 AGM, comprising of:

No.	Full name	Current position	Expected position for election
1	Ms. Nguyen Thi Huong	Deputy Chief of the Board of Directors' Office, VietinBank	Member of VietinBank SB for term 2024– 2029

*(Resume of candidate for additional election to VietinBank SB for term 2024 - 2029 is attached  
to this Proposal).*

VietinBank hereby seeks the approval from 2026 AGM of the aforementioned contents./.

**PP. THE BOARD OF DIRECTORS  
CHAIRMAN**



**Tran Minh Binh**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

**CURRICULUM VITAE**

**1. Background information**

- Full name: **Nguyen Thi Huong**
- Preferred name: **Nguyen Thi Huong**
- Alias: N/A
- Date of birth: 13/01/1980
- Place of birth: Ninh Binh
- Nationality: Vietnam



- Permanent address: 69 Chua Boc Street, Trung Liet, Dong Da, Hanoi
- Current residential address: Room 711 HH1 Meco Apartment Building, 102 Truong Chinh Street, Dong Da, Hanoi.

- Identity card number: 036180001703 dated 25/04/2021 by Department of Administrative Police for Social Order.

- Name and address of the legal entity represented, capital contribution ratio represented (in case the representative of the capital contribution of a shareholder or capital contributing member is a legal entity or a person appointed to represent the State capital contribution at credit institutions): N/A

**2. Education background**

- General education: 12/12
- Academic title, degree: Bachelor
- + Bachelor's degree – Banking Academy (1998 – 2002)
- + Master's degree - specializing in Finance and Banking – National Economics University

**3. Work experience**

- Jobs, enterprises, titles from 18 years olds to present:

No.	Time (from month/year to month/year)	Enterprises	Titles	Operation area of the enterprise and assigned tasks	Notes
1	1/2003 - 2/2006	Business Services Department, Head Office, VietinBank	Staff	Credit - Banking	
2	3/2006 - 7/2010	Credit Risk Management and Investment Department, Head Office, VietinBank	Level 1 Risk Management Specialist	Credit Risk Management - Banking	
3	7/2010-1/2013	Credit Risk Management and Investment Department, Head Office, VietinBank	Deputy Head of Credit and Investment Appraisal Department 1	Credit Appraisal - Banking	
4	1/2013 - 12/2013	Credit Risk Management Department, Head Office, VietinBank	Acting Head of Department	Credit Risk Management - Banking	
5	1/2014 - 2/2014	Credit Risk Management Department, Head Office, VietinBank	Head of Department	Credit Risk Management - Banking	

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6	5/2015 - 12/2024	Ocean Bank	Member of the Board of Directors	Banking	
7	2/2014-5/2016	Credit and Investment Policy Department, Head Office, VietinBank	Head of Department	Credit and Investment Policies and Regulations - Banking	
8	5/2016-1/2021	Customer Service and Planning Management Department, Head Office, VietinBank	Head of Department	Capital Balance Management and Financial Planning - Banking	
9	1/2021-11/2021	Finance Division, Head Office, VietinBank	Deputy Director of Finance Division and Head of Capital Balance Management and Financial Planning Department	Capital Balance Management and Financial Planning - Banking	
10	11/2021 – 6/2025	Risk Management Division, Head Office, VietinBank	Director of Division	Risk Management - Banking	
11	6/2025 – Present	Board of Directors Office, Head Office, VietinBank	Deputy Chief of Office	Banking	

- Awards, penalization, responsibilities according to inspection conclusions leading to credit institutions and foreign bank branches being sanctioned for administrative violations: None

**4. Civil act capacity:** Full civil capacity

**5. Legal commitment**

I commit:

- Meets the standards and conditions to hold the position of member of the Supervisory Board at VietinBank.

- Do not violate legal regulations in currency and banking areas.

- Notify VietinBank of any changes related to the content of this declaration that arise while the State Bank of Vietnam is considering VietinBank's request.

- The personal information provided to VietinBank to submit to the State Bank of Vietnam for review and approval of the proposed personnel is true. I take responsibility before the law for the completeness, truthfulness, and accuracy of the above declared information.

*Hanoi, date 31 month 03 year 2026*

**Candidate**

*(Signed)*

**Nguyen Thi Huong**

11/01/2026  
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**CERTIFICATION BY THE NOTARY PUBLIC**

*March 31, 2026 (Thirty-first day of March, 2026)*

*At the office of Notary Public No. 1, Hanoi City – Address: 310 Ba Trieu Street, Hai Ba Trung Ward, Hanoi City*

*I, Ngo Thi Thu Hoa, Notary Public of Notary Public No. 1, Hanoi City*

**CERTIFYING**

Ms. **Nguyen Thi Huong**, born on January 13, 1980, holding Citizen Identity Card No. 036180001703 issued by the Department of Administrative Management of Social Order on April 25, 2021, declares that she has understood and is fully responsible for the content of this document and has signed it in my presence.

Certification Number: 309, Book No.      -SCT/CK,Dc

**NOTARY PUBLIC**

*(Signed)*

**Ngo Thi Thu Hoa**



A handwritten signature in blue ink is located at the bottom right corner of the page.