

Hanoi, April 26, 2024

PROPOSAL

Ref.: Election of members of the Board of Director of VietinBank for the 2024 – 2029 term

**For the attention of: the General Meeting of Shareholders of Vietnam Joint Stock
Commercial Bank for Industry and Trade**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Credit Institutions No. 47/2010/QH12 passed by the National Assembly of the Socialist Republic of Vietnam on June 16, 2010 and the Law amending and supplementing a number of articles of the Law on Credit Institutions No. 17/2017/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 20, 2017;

Pursuant to the Circular No. 22/2018/TT-NHNN dated September 5, 2018 of the State Bank of Vietnam on guidance on procedures and application for approval of the expected list of personnel of commercial banks and non-bank credit institutions and foreign banks' branches;

Pursuant to the Charter on Organization and Operation of VietinBank;

Pursuant to Official Dispatch No.2495/NHNN-TCCB dated April 1, 2024 of the State Bank of Vietnam on candidates for membership of the Board of Directors and Supervisory Board of VietinBank of the 2024 – 2029 term;

Pursuant to Official Dispatch No.3426/NHNN-TCCB dated April 24, 2024 of the State Bank of Vietnam on approving the candidates for election of the Board of Directors and Supervisory Board of VietinBank of the 2024 – 2029 term;

Pursuant to Official No. /NHNN-TTGSNH dated April 24, 2024 of the State Bank of Vietnam on approving the list of candidates to be elected as members of the Board of Directors of the 2024 - 2029 term of VietinBank;

Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) would like to report and submit to the Annual General Meeting of Shareholders in 2024, the term 2024 - 2029 term, the following contents:

1. Approve the structure, number of members elected to the Board of Directors of VietinBank for the 2024 – 2029 term: 11 members; including 2 members representing foreign capital and 1 independent member of the Board of Directors.

2. Approve the term of the members of the Board of Directors of VietinBank: 05 years (2024 - 2029).

3. Approve the list of candidates for election to the Board of Directors of VietinBank of the 2019 – 2024 term at the Annual General Meeting of Shareholders in 2024, comprising of:

No.	Full name	Current position	Expected position for election
1	Mr. Trần Minh Bình	Chairman of the Board of Directors, the 2019 – 2024 term	Member of the Board of Directors of VietinBank, the 2024– 2029 term
2	Mr. Trần Văn Tàn	Member of the Board of Directors of VietinBank, the 2019 – 2024 term	Member of the Board of Directors of VietinBank, the 2024– 2029 term
3	Mr. Lê Thanh Tùng	Member of the Board of	Member of the Board of

No.	Full name	Current position	Expected position for election
		Directors of VietinBank, the 2019 – 2024 term	Directors of VietinBank, the 2024– 2029 term
4	Mr. Nguyễn Thế Huân	Member of the Board of Directors of VietinBank, the 2019 – 2024 term	Member of the Board of Directors of VietinBank, the 2024– 2029 term
5	Ms. Phạm Thị Thanh Hoài	Member of the Board of Directors of VietinBank, the 2019 – 2024 term	Member of the Board of Directors of VietinBank, the 2024– 2029 term
6	Mr. Nguyễn Đức Thành	Member of the Board of Directors of VietinBank, the 2019 – 2024 term	Member of the Board of Directors of VietinBank, the 2024– 2029 term
7	Mr. Cát Quang Dương	Former member of the Board of Directors of VietinBank, the 2019 – 2024 term	Independent member of the Board of Directors of VietinBank, the 2024– 2029 term
8	Mr. Koji Iriguchi	Member of the Board of Directors of VietinBank, the 2019 – 2024 term and Deputy General Director	Member of the Board of Directors of VietinBank, the 2024– 2029 term
9	Mr. Takeo Shimotsu	Managing Director, Deputy head of Global Commercial Banking Planning Division of MUFG Bank, Ltd. (<i>appointed on April 1, 2024</i>)	Member of the Board of Directors of VietinBank, the 2024– 2029 term

(Resumes of candidates for election to the Board of Directors of VietinBank for the 2024 - 2029 term are attached to this Proposal.)

Vietnam Joint Stock Commercial Bank for Industry and Trade hereby seeks the approval from the Annual General Meeting of Shareholders in 2024, the term 2024 - 2029 of the aforementioned contents./.

**PP. THE BOARD OF DIRECTORS
CHAIRMAN**

Trần Minh Bình