

**VIETNAM JOINT STOCK COMMERCIAL
BANK FOR INDUSTRY AND TRADE**
**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

108 Tran Hung Dao, Hoan Kiem, Hanoi
Tel: 024.39421030

Hanoi, April 2023

Business Registration Certificate No. 0100111948
12th revision dated September 8th 2021

PROPOSAL

APPROVAL OF THE 2022 PROFIT DISTRIBUTION PLAN

For the attention of: the General Meeting of Shareholders of Vietnam Joint Stock Commercial Bank for Industry and Trade

Pursuant to the State's applicable regulations and written guidelines of line ministries in the finance – accounting profession;

Pursuant to the Charter on Organization and Operation of Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank);

Pursuant to 2022 audited separate financial statements;

The Board of Directors hereby would like to seek the approval from the General Meeting of Shareholders of the 2022 profit distribution plan which was submitted and pending approval of the State competent agencies as below:

Unit: million VND

No.	Item	Formula	Amount
1	2022 Separate Profit after Tax		16,379,008
2	Appropriation to the Charter Capital Supplementary Reserve	$(2)=(1)*5\%$	818,950
3	Appropriation to Financial Reserve Fund	$(3)=(1)*10\%$	1,637,901
4	Appropriation to Bonus and Welfare Funds *		2,314,857
5	Other adjustments **		86,146
6	Remaining Profit after Appropriation to required funds and to Bonus and Welfare Funds	$(6)=(1)-(2)-(3)-(4)-(5)$	11,521,154
7	Stock dividend: according to the approval of the State competent agencies		11,521,154

() Including bonus fund for Managers.*

*(**) Accounting adjustments after the time of preparation of financial statements in 2021 which have been reflected in the audited financial statements.*

We hereby kindly request the General Meeting of Shareholders to authorize the Board of Directors of VietinBank:

- (i) To make decision on and implement the official plan for 2022 profit distribution according to the approval by the State competent agencies.
- (ii) To make decision on the amounts temporarily appropriated to funds in 2023 from the separate profit after tax of 2022 at the maximum rate according to current regulations.
- (iii) To make decision on the use of bonus fund for Managers annually for the purposes permissible in accordance with the law.

We hereby seek the General Meeting of Shareholders's approval.

**PP. THE BOARD OF DIRECTORS
CHAIRMAN**

Tran Minh Binh